

Urbandale Community School District Statement

April 17, 2017

Re: Previous District Employee Arrested

On April 17, 2017, the Urbandale Community School District was informed that Justin Chugg, a previous district employee who served as an Adventuretime Team Leader, was arrested on charges of being in possession of child pornography. Chugg was an employee of the district between August 18, 2005 and November 7, 2016. During his time of employment, there were never any concerns of this nature brought to the district's attention. In addition, law enforcement has shared that there were no local victims in this case. On November 7, 2016, Chugg chose to submit his resignation in response to the district's questions regarding possible teenage drinking at his residence. The district accepted Chugg's resignation in lieu of termination.

To become an employee of the Urbandale CSD, an individual undergoes multi-level background checks. Employees of Adventuretime undergo Department of Criminal Investigation (DCI) background checks every two years and Federal Bureau of Investigation (FBI) background checks every four years in alignment with the Department of Human Services (DHS) regulations. The district would like to reassure families and staff that at no time during Chugg's employment were any concerns relating to Chugg's current charges brought to the district's attention.