

Urbandale Community School District Announces Appointment Of New Superintendent

Urbandale Community School District is proud to welcome Mr. Steve Bass as the new superintendent of schools beginning July 1, 2015

URBANDALE, Iowa – March 24, 2015 – Following a comprehensive, nationwide search, the [Urbandale School District](#) Board of Directors proudly announces the selection of Mr. Steve Bass as the new superintendent of schools beginning July 1, 2015. Bass comes to Urbandale with a great deal of hands-on experience through his role at Southeast Polk Community School District as an elementary principal for eleven years and Osage Community School District where he has been superintendent for the last six years.

“I am extremely excited to start working with teachers, staff and students in the school district and with the people in the greater Urbandale community,” said Bass. “I am honored to be selected for this position and look forward to building positive relationships and to help move the district forward with its initiatives.”



Newly appointed UCSB Superintendent Steve Bass

The nationwide search proved effective as the district received 41 qualified applicants. The district’s board search committee utilized the results of a community survey to help narrow the field to ten prospective candidates. The entire board reviewed the final ten candidates and after many hours was able to narrow the field to five. The final five candidates were each given a Skype interview with the board, which enabled the board to narrow the field to three candidates for final interviews.

The final three candidates participated in an extensive interview process that involved over 60 people from the Urbandale community consisting of three groups: teachers, administrators and community members. These three groups interviewed each candidate for an hour, then scored each and provided

feedback to the board. The board then spent 90 minutes with each candidate. Once the interviews were completed, the board reviewed all data and feedback from the three groups. The board then took several days to process the information individually before coming together and reaching a consensus that Bass would be the best candidate to lead the Urbandale Community School District.

The Urbandale Community School District would like to thank everyone that participated in the superintendent search process. Receiving applications from 41 qualified candidates is a reflection of the remarkable work taking place within the district and throughout the Urbandale community. The dedication, support and leadership of so many community members are what continue to make Urbandale an exceptional district and community.

About Urbandale Community School District

The Urbandale Community School District includes portions of Des Moines and Urbandale, Iowa. The district serves over 3,900 students in six elementary schools, one middle school and one comprehensive high school. The Urbandale district supports an increasingly diverse student population where 50 languages are spoken. Building on the existing foundation of excellence in education, Urbandale is transforming education throughout the district. By implementing innovative [Quality/Continual Improvement](#) strategies that create learning environments that more fully engage, challenge and motivate students, Urbandale is taking transformation from theory into practice. Urbandale prepares students for becoming lifelong learners and is a school district that brings learning to life for everyone. To learn more, visit: www.UrbandaleSchools.com

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